

Staff Benefits

Health and Wellbeing

- Free flu vaccinations for all permanent staff members
- Access to the University Staff Counsellor (up to six sessions fully funded by the College)
- Discounted membership to the University of Cambridge Sports Centre
- Flexible working and some working from home arrangements may be available (depending on job requirements)
- Access to College gym
- Enhanced Maternity and Paternity pay
- Generous sick pay scheme

Ongoing Training and Professional Development

- Access to Cambridge University Library (with a validated Cambridge University Card)
- Commitment to staff development with a variety of training courses offered (including LinkedIn) plus access to the Cambridge University's online learning portal – Moodle (through a Raven login)
- Personalised CPD programmes including pathways to professional qualifications.
- Access through Raven to Microsoft products at home (up to 15 installations)

Bonus and Rewards

- 33 days' annual leave a year (inclusive of bank holidays) (pro rata for part time workers)
- Long term service reward of 1 extra holiday day per year on completion of five years' service
- Annual bonus
- Defined contribution Pension scheme
- Free servery meal (during working hours and kitchen opening hours)

Activities/Other

- Use of the Colleges punts, canoes and kayaks. You can book these for £10 for up to three hours or pay £30 a year to be part of the Punt Club meaning you can take out the boats for free.
- Free membership to the University Social Club on Mill Lane.
- Ability to apply for a TOTUM Card (former NUS extra card) with an ac.uk email address. £14.99 for the year giving access to discount online/in store shopping/ restaurants etc.
- Use of the DarBar (College bar)

These benefits are non-contractual and may be changed or removed.

June 2022