

**Darwin College Staff Benefits**

**Health and Wellbeing**

* Free flu vaccinations for all permanent staff members
* Access to the University Staff Counsellor (up to six sessions fully funded by the College)
* Discounted membership to the University of Cambridge Sports Centre
* Flexible working and some working from home arrangements may be available (depending on job requirements)
* Access to College gym

**Ongoing Training and Professional Development**

* Access to Cambridge University Library (with a validated Cambridge University Card)
* Commitment to staff development with a variety of training courses on offer
* Personalised CPD programmes including pathways to professional qualifications

**Bonus and Rewards**

* 33 days’ annual leave a year (inclusive of bank holidays) (pro rata for part time workers)
* After 5 years’ service your annual holiday entitlement will be increased by one day
* Non-contractual annual bonus
* Defined contribution Pension scheme
* Free servery meal (during working hours and kitchen opening hours)

**Activities/Other**

* Use of the Colleges punts, canoes and kayaks at a cost of £30 a year
* Free membership to the University Social Club on Mill Lane
* Ability to apply for a TOTUM Card (former NUS extra card) with an ac.uk email address
* £14.99 for the year giving access to discount online/in store shopping/ restaurants etc
* Use of the DarBar (College bar)

***These benefits are non-contractual and may be changed or removed at any time***